

BEACON FOR CHANGE

Lighting your path to success

Business Analysis

With a career in business analysis at Beacon for Change, you will enjoy flexible work hours, fair compensation, great benefits, incentive bonuses and ample vacation time. You will be part of an energetic team-oriented company that will invigorate and enrich your professional work life.

Mandatory Qualifications

- A recognized degree or diploma in business, leadership, management or computing science
- At least 10 years of experience with business analysis and/or systems analysis
- Experience with eliciting requirements at all levels of an organization
- Experience with process modeling and data modeling
- Experience with use case development
- Experience with group facilitation
- Excellent problem solving skills
- Excellent verbal and written communication skills
- Excellent collaboration skills
- Excellent interpersonal skills
- Strong focus on meeting commitments

Desirable Qualifications

- Business Analysis Certificate
- CBAP designation from the International Institute of Business Analysis (IIBA)
- ISP designation from the Canadian Information Processing Society (CIPS)
- Experience with project management
- Experience with management consulting
- Experience with performance coaching

You can expect to experience each of the following when you involve Beacon for Change:

- **Advice you can count on**
We only engage highly qualified consultants for the job. Our approach is honesty first, even when it's a hard message to deliver.
- **Results you can bank on**
By ensuring that the right people, processes, and tools are in place, you are assured of a higher return on your investment.
- **A friend you can lean on**
We are committed to your success, regardless of the challenges you may face in defining and achieving your goals.



BEACON FOR CHANGE INC.

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EDMONTON

CALGARY

VICTORIA

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